



One mission.  
One team.

Air Methods values our service members and the sacrifices they have made for our country. We thank each of you for your commitment, selflessness, and bravery in protecting our freedom and way of life.

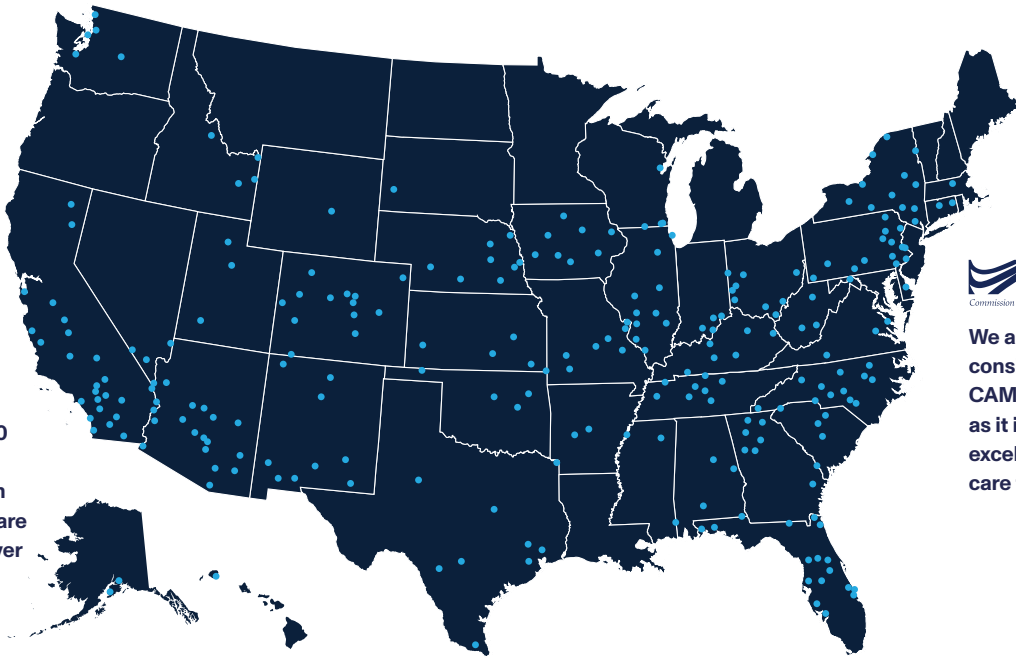


[airmethods.com/militarycareers](http://airmethods.com/militarycareers)

# Getting Started: Are You Ready to Fly?

The new hire pilot training begins with a week of Basic Indoctrination Training at Air Methods headquarters in Denver, Colorado. Fixed and rotor-wing pilots and medical crew members work together in an interactive environment learning the fundamentals of air medical operations to include:

- Federal Aviation Regulations
- Avoidance of controlled flight into terrain and inadvertent instrument meteorological conditions (IIMC)
- General operations manual and operations specifications
- Aeromedical
- High-altitude operations
- Mountain flight operations
- Brownout/whiteout/flat light operations
- Aeronautical decision making
- IFR and GPS navigation
- Hazardous materials
- Aircraft and equipment security
- Aviation safety
- Aviation safety action program
- Air medical resource management



From our nearly 300 bases, Air Methods teams fly more than 150,000 hours and are on track to reach over 100,000 transports this year.



We are proud that we consistently achieve CAMTS accreditation, as it is a mark of excellence for a critical care transport program.

Following the week of ground-based academic training, pilots will proceed with initial aircraft qualification. Currently training in the BH407, EC135, EC145, AS350, and EC130 takes place at the Flight Safety International Denver Learning Center in Level D full-motion simulators conducted by company check airmen. This is augmented with in-aircraft training at the Colorado Air and Space Port company facility. Qualification in helicopters that do not have a flight simulator will be completed at the pilot's assigned base.

All fixed-wing training is accomplished through Flight Safety International at the DFW and Wichita

training centers. Final line checks will be completed at the pilot's assigned base by a company check airman. Upon completion of initial training, and prior to a pilot's first shift, an extensive base orientation is completed. This consists of a review of local program procedures as well as day and night flights to familiarize pilots with terrain, communication procedures, airspace requirements, and local hazards.

Recurrent training is a combination of computer-based segments throughout the year followed by annual (semiannual for IFR programs) training event at either the Denver facility or a fixed-wing FSI training center at your base.

## Work Schedule

Air Methods is committed to providing air medical transport resources to our communities 24 hours a day, 365 days a year, while providing our pilots with work-life balance.

Our pilots typically work a seven-on/seven-off rotation with 12-hour shifts. Annual flight time is typically 200-300 hours. Pilots are generally not required to be available on days off, but have the option to fill in open shifts on an overtime basis if desired.



## Flying for Air Methods

As the leader in the air medical industry, Air Methods seeks exceptional pilots to partner with us to serve our communities. As a result, Air Methods is proud to have higher minimum requirements than other air medical operators.

### General Requirements (All Pilots)

#### Commercial and Instrument License (or ATP)

For category and class of aircraft. For fixed-wing operation, an SEL rating is required, and MEL may be required for certain bases.

#### Second-Class Medical Certificate

First class may be required for some customer contracts.

### Recency of Experience

If a pilot candidate has not flown (in category) within the previous 24 months, the chief pilot will determine the candidate's viability.

### The Training Program

Our pilots have an enormous obligation to our patients and their families—especially when it comes to assuring that safety remains the highest priority throughout the transport continuum. That's why Air Methods offers a superior training program, which includes extensive classroom, simulator and aircraft instruction, with ongoing computer-based learning.

#### Rotor-Wing Visual Flight Rules (VFR) Program:

- 2,000 total flight hours with minimum of 1,500 flight hours in category
- 1,000 hours PIC in category
- 500 hours of rotor-wing-turbine time
- 200 hours of cross-country flight time, at least 50 hours of which were at night
- 100 hours unaided night as PIC (50 hours of unaided can be substituted for by 100 hours of NVG time, but cannot be reduced below 50 hours of unaided time)
- 50 hours total actual or hood instrument time in flight and in category (simulator time only counts if it is in a certified Level D FSTD)

#### Fixed-Wing Programs

- 2,500 total flight hours with a minimum of 2,000 hours in category
- 1,000 hours PIC in category
- 500 hours of cross-country flight time
- 100 hours of night flight time
- 100 hours of flight in actual instrument conditions in CAT

#### Rotor-Wing Instrument Flight Rules (IFR) Program:

- 2,500 total flight hours with a minimum of 2,000 hours in category
- 1,000 hours PIC in category
- 500 hours of cross-country flight time
- 75 hours of actual or simulated instrument time at least 50 hours which were in flight in an aircraft including 20 hours in actual instrument conditions in category
- 20 hours in actual instrument conditions in category
- For a rotor-wing candidate who is fixed-wing rated, 100 hours or greater of fixed-wing actual or hood instrument time can reduce the rotor-wing required instrument time to 25 hours.



## Benefits

Air Methods provides a comprehensive benefits package for full-time employees. This includes:

- Tuition reimbursement
- Full company-paid life insurance
- AD&D
- Short-term and long-term disability insurance
- Relocation assistance
- Employee assistance and benefit concierge service programs
- Health
- Dental
- Vision
- Voluntary legal
- Flexible spending account benefit plans
- 401(k) match
- Business travel and accident insurance

## Hiring Process

The Air Methods military transitioning team (MTT) is made up of veterans and active reservists who have made their own personal journey from military to civilian service. MTT will work with you to help you understand our hiring process. During this process, we'll share more about our mission, vision, and culture to allow you to explore if Air Methods is right for you.

We will guide you through each step. Once you request information regarding a position, MTT will:

- Target your resume to highlight your qualifications and proficiencies
- Refer you to possible positions and locations
- Coach you on interview preparation



To join one of the best teams in critical care transport, scan the QR code here, or apply online: [airmethods.com/militarycareers](https://airmethods.com/militarycareers) or email us your questions: [militarycareers@airmethods.com](mailto:militarycareers@airmethods.com).

We are committed to our military members, past and present. We owe tremendous gratitude for their service. Almost 30% of our workforce have served or are currently serving in the military. We understand the skill sets and values veterans bring to work at Air Methods. As you transition back to civilian life, let us help you ease into the process for you and your family.

## Our Divisions



AIR MEDICAL TRANSPORT



CONTINUING EDUCATION  
COURSES



AIRCRAFT CUSTOMIZATION



PATIENT TRANSPORT  
LOGISTICS



DRONE-BASED  
MEDICAL TRANSPORT



Blue Hawaiian  
TOURISM



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