



DEFENDERS OF TOMORROW™



WORK WITH US

// BECOME AN AIR METHODS FLIGHT NURSE OR FLIGHT PARAMEDIC

Today, hundreds of thousands of people nationwide are living healthy, active lives and enjoying time with family and friends because of the **high-quality assessment, triage, and treatment** they received from Air Methods' clinical personnel. Our crews are some of the best in the air medical business today. As highly-trained professional medical personnel, our staff has an enormous obligation to our patients and their families—not only to assess the nature and extent of a patient's illness and injury and prioritize care needed, but also to assure **safety** remains the highest priority throughout the transport continuum.

WORKING IN EMS

Air Methods is the largest provider of air medical emergency transport services in the United States. Annually, the company flies close to 150,000 air medical flight hours and transports nearly 100,000 patients who require intensive medical care from either the scene of an accident or general care hospitals to highly-skilled trauma centers or tertiary care centers. Air Methods has operations at nearly 300 bases that serve 48 states and is headquartered in Englewood, Colo. The company's air medical fleet is one of the most modern in the industry today and consists of approximately 400 helicopters and fixed-wing aircraft. Since 2008, the company has added nearly 100 new aircraft, with the majority replacing older model aircraft.



CLINICAL CREW LIFE

The nature of the air medical flight nurses' and flight paramedics' work environment requires them to work 24-hour shifts. Air Methods supplies the flight suits and helmets, and the medical personnel are expected to maintain a professional appearance during work and when representing the company. Equally important is the ability to maintain positive interpersonal relationships with colleagues, EMS representatives, hospitals, and the public, as well as to participate in patient and referring institution follow-up and planned outreach marketing and education activities.

GETTING STARTED

Air Methods has set the following minimum standards for its medical personnel.

FLIGHT NURSE REQUIRED	FLIGHT PARAMEDIC REQUIRED
<p>Education: Graduate of an accredited School of Nursing</p> <p>Experience: Minimum three years' critical care/emergency nursing experience</p> <p>Licenses & Certificates</p> <ul style="list-style-type: none"> • Current RN license(s) for states of practice • EMS or MICN certification/licensure as required by state regulations • Current certifications in Healthcare Provider BLS/CPR; ACLS; PALS or equivalent (AHA courses if state or county required) and TNCC/ITLS-advanced provider (if state or county required) • Specialty certification (CFRN, CCRN, or CEN) required within two (2) years of hire • Advanced Trauma Course requirement: One (1) of the following certifications are acceptable: TNATC, ATLS/ATCN, or TNCC within six months of hire (please note advanced skills lab must accompany all of the above mentioned advanced trauma courses) • NRP lessons 1-9 within six (6) months of hire • NIMS Training IS 100, 200, 700, 800 and HazMat upon hire 	<p>Education: High School Diploma</p> <p>Experience: Minimum three years' experience in a busy 911 system</p> <p>Licenses & Certificates</p> <ul style="list-style-type: none"> • EMT-P certification in state(s) served • National Registry Certification may be required to meet state licensure requirements • Specialty certification: FP-C is required within two (2) years of hire • Current certifications in Healthcare Provider BLS/CPR; ACLS; PALS or equivalent (AHA courses if state or county required) and advanced provider ITLS (if state or county required) • Advance trauma course: One (1) of the following is acceptable: TNATC, ATLS/ATCN or TNATC within six (6) months of hire (please note advanced skills lab must accompany all of the above mentioned advanced trauma courses). • NRP lessons 1-9 within six (6) months of hire • NIMS Training IS 100, 200, 700, 800 and HazMat upon hire
PREFERRED	PREFERRED
<p>Education: BSN or bachelor's degree in health-related field</p> <p>Experience: Pre-hospital experience and flight experience</p>	<p>Education: Bachelor's degree in health-related field</p> <p>Experience: Previous critical care transport experience and flight experience</p>

State or local requirements may exceed those listed



THE HIRING PROCESS

In order to be considered as an official Air Methods candidate, you must apply online through our website (e-mailed and paper resumes will not be accepted). The recruiter and hiring manager will review your resume, and qualified candidates will be contacted and put through a series of phone and on-site interviews to determine knowledge and suitability.

MEDICAL OPERATIONS AND TRAINING

Air Methods has developed standardized medical and operations orientation programs for all new hires. The first week of orientation is in Denver at our training center. The Director of Education oversees orientation with assistance from the company's Education Manager and Regional Clinical Compliance Managers. Air Methods utilizes both clinical and didactic education in development of its medical teams. We have invested heavily in the METI critical care human patient simulators and a web-based distance learning system to support the local medical education process. Clinical personnel are also required to attend a certain number of staff meetings, and the employee must keep current all requisite job criteria.

Air Methods utilizes an electronic medical patient record with direct interface to our QA/QI process. This system supports both corporate and local medical oversight and medical direction. Standard medical crew configuration for Air Methods consists of a flight nurse and a flight paramedic operating under the direction of a local medical director. We have developed national patient care guidelines as well as systematic review of best practices. These are provided for the local medical directors to support their efforts but are subject to local needs and revision as long as the overall corporate standards are met. Air Methods has more than 60 physicians supporting the Community-Based Services (CBS) side of the business; these physicians provide support and oversight within the local service area.



Medical Management: Because of the scope of Air Methods' operations, flight nurses and flight paramedics are afforded many opportunities for relocation and upward career mobility. If a flight nurse or flight paramedic is willing to relocate, he or she can choose from nearly 300 bases in nearly all 50 states. Additionally, if qualified, nurses and paramedics can move up from a staff position to a variety of medical management and non-clinical positions.

Clinical Base Educator: Responsible for development and oversight of all initial and recurrent continuing education training for medical crew members within assigned area to achieve and maintain required competencies; coordinates research in the air medical transport environment; performs duties of active flight crew member as assigned.

Clinical Base Supervisor: Responsible for oversight of daily operations of assigned base(s); supervises personnel and coordinates activities of CBS medical personnel; assists management team in implementation and enforcement of new and existing Air Methods CBS standards; performs duties of active flight crew member.

Regional Clinical Manager: Responsible for oversight of the clinical care provided by CBS, ensuring that it consistently meets or exceeds standard of care; involved in goal setting, planning, problem solving, quality management, clinical education, organizing, leading, and communicating same to staff; assists management team in development, implementation, and enforcement of new and existing standards; coordinates activities to achieve and maintain accreditation; responsible for oversight of quality assurance/improvement program to ensure Air Methods CBS meets its goals and objectives; performs duties of active flight crew member.

Regional Clinical Compliance Manager: Responsible for collaboration in the development and oversight of all initial and recurrent continuing education for medical crew members within assigned region to achieve and maintain required competencies; coordinates research in the air medical transport environment; performs duties of active flight crew member as needed.

